

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,340.0	1,352.0	1,359.0
On Roll Special Ed Full-Time	287.0	315.0	317.0
On Roll Subtotal	1,627.0	1,667.0	1,676.0
In Private School Placements	11.0	5.0	9.0
Sent to Other Districts Special Ed	1.0	2.0	0.0
Received	11.0	2.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,557,436	31,168,585	32,324,284
	Total Tuition	10-1300	138,481	82,000	67,313
	Unrestricted Miscellaneous Revenues	10-1XXX	253,263	26,553	1,500
	Interest Earned on Maintenance Reserve	10-1XXX	100	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	100	0	100
	Other Restricted Miscellaneous Revenues	10-1XXX	17,885	30,000	0
	Total Revenues from Local Sources		30,967,265	31,307,138	32,393,297
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	295,264	295,264	295,264
	Extraordinary Aid	10-3131	340,813	168,000	180,000
	Categorical Special Education Aid	10-3132	1,050,628	1,172,772	1,431,095
	Categorical Security Aid	10-3177	29,235	29,235	29,235
	Other State Aids	10-3XXX	38,978	0	0
	Total Revenues from State Sources		1,754,918	1,665,271	1,935,594
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,204	18,692	21,378
	Total Revenues from Federal Sources		11,204	18,692	21,378
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	30,000	1,348,562
	Withdrawal from Maintenance Reserve	10-310	0	131,360	146,000
	Transfers from Other Funds	10-5200	1	0	0
	Adjustment for Prior Year Encumbrances		0	1,568,022	0
	Actual Revenues (Over)/Under Expenditures		-719,568	0	0
General Fund Revenues	Total Operating Budget		32,013,820	34,920,483	36,044,831
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	12,325	6,928	0
	Total Revenues from Local Sources	20-1XXX	12,325	6,928	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	60,008	0	0
	Total Revenues from State Sources		60,008	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	48,894	45,622	33,281
	Title II	20-4451-4455	23,218	24,777	15,669
	Title III	20-4491-4494	2,045	171	0
	Title IV	20-4471-4474	9,824	12,001	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	374,935	396,958	279,097
	Total Revenues from Federal Sources			458,916	479,529
Special Revenue Fund Revenues	Total Grants and Entitlements		531,249	486,457	328,047
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	240,242	0	0
	Total Revenues from Local Sources		240,242	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	87,358	0	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		327,600	1	0
Debt Service Fund Revenues	Total Repayment of Debt		327,600	1	0
All Fund Revenues	Total Revenues/Sources		32,872,669	35,406,941	36,372,878
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,872,669	35,406,941	36,372,878

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,875,788	9,286,221	9,468,597
	Special Education-Instruction	11-2XX-100-XXX	3,556,289	3,804,249	3,827,617
	Basic Skills/Remedial-Instruction	11-230-100-XXX	265,208	256,603	264,511
	Bilingual Education-Instruction	11-240-100-XXX	48,683	54,328	117,426
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	140,044	174,646	140,526
	School-Sponsored Athletics-Instruction	11-402-100-XXX	48,710	75,746	68,902
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	783,168	557,833	1,089,251
	Undistributed Expenditures-Health Services	11-000-213-XXX	308,000	339,759	340,156
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	518,351	675,409	650,061
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	768,412	888,540	715,069
	Undistributed Expenditures-Guidance	11-000-218-XXX	356,996	364,704	372,284
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,053,371	1,104,644	1,207,783
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	15,921	71,563	73,650
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	430,115	513,423	501,669
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	279,627	334,170	321,261
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	592,172	814,907	686,868
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,178,251	1,223,744	1,237,597
	Undistributed Expenditures-Central Services	11-000-251-XXX	329,636	339,520	344,905
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	215,857	241,309	237,944
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,230,607	2,995,315	2,723,195
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,851,796	2,116,596	2,065,528
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,737,060	7,967,554	8,003,565
	Undistributed Expenditures-Food Services	11-000-310-930	36,091	37,000	37,000
		Total Undistributed Expenditures		17,685,431	20,585,990
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
General Fund Current Expenses	Total General Current Expense		30,620,153	34,237,783	34,495,465

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	31,542	136,090	146,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,212,043	410,554	4,704
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,348,562
	Interest Deposit to Capital Reserve	10-604	0	0	100
	Total Capital Outlay		1,243,585	546,644	1,499,366
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	150,082	136,056	50,000
	General Fund Grand Total		32,013,820	34,920,483	36,044,831
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,325	6,928	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,954	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,683	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	9,555	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,841	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,330	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,645	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	60,008	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	48,894	45,622	33,281
	Title II	20-XXX-XXX-XXX	23,218	24,777	15,669
	Title III	20-XXX-XXX-XXX	2,045	171	0
	Title IV	20-XXX-XXX-XXX	9,824	12,001	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	374,935	396,958	279,097
	Total Federal Projects	20-XXX-XXX-XXX	458,916	479,529	328,047
Special Revenue Fund Expenses	Total Special Revenue Funds		531,249	486,457	328,047
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	327,600	1	0
	Total Debt Service Funds		327,600	1	0
All Fund Expenses	Total Expenditures/Appropriations		32,872,669	35,406,941	36,372,878
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,872,669	35,406,941	36,372,878

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,472,695	3,580,874	3,550,874	2,202,412
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	881,269	1,204,562	1,073,202	927,302
	Legal Reserve	500,000	400,000	200,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	708,572	832,983	639,554	639,554
	Repayment of Debt	1	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,013	\$16,019	\$18,696	\$18,941	\$18,733
Total Classroom Instruction	\$10,451	\$9,644	\$11,063	\$10,893	\$11,034
Classroom-Salaries and Benefits	\$9,781	\$8,990	\$10,356	\$10,174	\$10,359
Classroom-General Supplies and Textbooks	\$366	\$379	\$371	\$369	\$304
Classroom-Purchased Services	\$304	\$274	\$336	\$350	\$371
Total Support Services	\$2,552	\$2,712	\$3,333	\$3,350	\$3,262
Support Services-Salaries and Benefits	\$2,220	\$2,207	\$2,800	\$2,761	\$2,764
Total Administrative Costs	\$1,952	\$1,750	\$2,031	\$2,052	\$1,994
Administration Salaries and Benefits	\$1,753	\$1,624	\$1,835	\$1,808	\$1,797
Total Operations and Maintenance of Plant	\$1,642	\$1,518	\$1,782	\$2,119	\$1,956
Operations and Maintenance-Salaries and Benefits	\$927	\$923	\$1,104	\$1,143	\$1,189
Board Contribution to Food Services	\$23	\$21	\$23	\$22	\$22
Total Extracurricular Costs	\$132	\$140	\$165	\$201	\$165
Total Equipment Costs	\$0	\$18	\$45	\$82	\$87
Legal Costs	\$56	\$16	\$52	\$78	\$51
Employee Benefits as a percentage of salaries*	35.02%	35.35%	39.32%	38.71%	38.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	MORRIS COUNTY DEVELOPMENT AUTHORITY	0
Municipal/Public Works	MUNICIPALITY UTILIZES SCHOOL FACILITIES FOR RECREATION AND CAMPS ACTIVITIES	0
	PARTNERSHIP WITH DENVILLE MUNICIPALITY FOR SALT AND OTHER MISC SUPPLIES PURCHASES	0
	PARTNERSHIP WITH DENVILLE POLICE DEPARTMENT-SHARE SERVICES AGREEMENT-SECURITY	0
	SHARE OFFICE SPACE WITH MUNICIPALITY	40,000
Purchasing	MIDDLESEX REGIONAL COOPERATIVE - PURCHASING AGREEMENT	0
	STATE SPONSORED ACES PROGRAM FOR NATURAL GAS AND ELECTRIC	0
	COOPERATIVE WITH EDUCATIONAL DATA SERVICES	0
Transportation Services, including Fuel	SHARE SERVICES WITH MENDHAM TWP, MHRD, AND EDUCATIONAL SERVICES	0
	TRANSPORTATION ROUTES WITH MORRIS COUNTY EDUCATIONAL SERVICES	0
	TRANSPORTATION ROUTES WITH HUNTERDON EDUCATIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Denville Twp	(A) General Fund School Levy	31,746,434
	(D) Total School Levy	31,746,434
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,082,129,900
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,300,737,452
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0300
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0300
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9618
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9618

Employee Contract List for District

Name	Category	Measure
CYNTHIA COSTANZA	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,636
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$419/DAY AT TERMINATION-MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CYNTHIA COSTANZA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	WAIVER-HEALTH BENEFITS
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DAMARIS GUROWSKY	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DAMARIS GUROWSKY	Total Allowances Amount	\$2,460
	Total Bonuses Amount	\$5,127
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,160
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,297
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$493/DAY AT RETIREMENT-MAX \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$493/DAY AT TERMINATION-MAX 29 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DR. SANDRA CULLIS	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DR. SANDRA CULLIS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,560
	Total Bonuses Amount	\$20,012
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,856
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$615/DAY AT RETIREMENT-MAX \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$615/DAY AT TERMINATION-MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	MEDICAL BENEFITS WAIVER
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DR. SANDRA CULLIS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DR. STEVE FORTE	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,400
	Total Bonuses Amount	\$8,802
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,635
Contractual Post-Employment Benefit Description of Payout of Sick days	NONE	

Employee Contract List for District

Name	Category	Measure
DR. STEVE FORTE	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$677/DAY AT TERMINATION-MAX 29/DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	MEDICAL BENEFITS WAIVER
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL CHMIELEWSKI	Job Title	Other
	Job Title II	BUILDINGS & GROUNDS MNG
	Base Annual Salary Amount	\$93,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MICHAEL CHMIELEWSKI	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,687
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/DAY MAX 5K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$388/DAY MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported